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Practice Transitions Made Perfect

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From Hy's Desk:

SEPTEMBER 2007

For many years dentists have asked my opinion as to whether they should buy/build a building or condo for their office. It is a decision that has long been debated in the business community and that can only be answered after evaluating the reasons for considering the options of owning versus leasing.

If a dentist leases a premises, 100% of the lease payments are written off on taxes each year and if there have been leasehold improvements, the cost is amortized (written off) over $39^{-1/2}$ years. If buying an existing structure, the interest paid can be deducted, and again, the leasehold improvements are amortized over $39^{-1/2}$ years.

Ownership can provide predictability in the facility costs to the practice, where leasing exposes the dentist to escalating lease and maintenance payments.

To Lease or Not to Lease

A very important but usually overlooked item affecting the acquisition of a practice is the office lease. Without acceptable lease terms, a lender will not lend and a buyer will not buy – who would purchase a business without a secured location?

With a history of increasing dental practice values, some landlords are attempting to leverage the lease as a bargaining position to capture a portion of the purchase price

from the seller. There is even a trend by corporate landlords to extract additional monies from their tenants.

Here's how it works. Most tenants or prospective tenants focus on the price of the rent. However, there may be additional hidden costs, usually in the

form of common area maintenance fees (CAM) and passthrough expenses like insurance or real estate tax increases. Not only are these costs generally missed, there are other clauses that we have seen inserted, some of which can be extremely costly to the seller.

Specifically, we have become aware of lease assignment language that can prevent the sale of the practice or require a significant financial buy-out negotiation. In addition, we have read recapture clauses that can completely nullify a lease, prevent a sale and possibly cause your business to be homeless. If that's not enough, Ownership also provides, in most cases, some investment advantage as the property appreciates in value.

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I have always suggested that each option has its advantages and disadvantages, until now!

It has come to our attention that there is a trend in the leasing marketplace for landlords to try to take advantage of tenants by including language that allows the landlord to participate in the proceeds of the sale of the practice. That's right - they get a piece of your goodwill! I encourage you to read the following article about the increasing issues with landlords and leases.

1. M. Smith

Hy Smith, MBA 1 President, ADS Florida

there have been instances where while you and your counsel have been diligent in negotiating and reviewing your lease, even requesting lease options, but that personal options may not be transferable to a prospective tenant.

How much could all of this cost? Lease clauses, when triggered with the right (or wrong) language could require anywhere between 25% - 75% of the earnings of the sale. While it may not come to the point where that much



Have you read over your lease again, yet? Well, that's not all. There are many instances where a seller may not be released from liability on the lease after the sale, or the landlord may be permitted to adjust the rent to the new tenant. Above all, don't forget that the landlord may not be required to consent to the assignment.

The lease is an integral part of the sale of a professional practice – without it, there will be no sale. If you haven't re-read your lease yet, now's the time. If it's time to renegotiate or if you are in the process now, be sure you have representatives looking out for your long term interests.

is paid as you may offer a settlement, keep in mind that it's entirely up to the landlord whether he accepts your proposition. The bottom line is that the landlord knows that he is in control, and the lease terms put him there.

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Entity Selection: Part One

By William P. Prescott, M.B.A., J.D.

Are you forming or purchasing a practice? Are you planning to practice with another doctor? What entity form is appropriate and what do you need to know to select the right one?

There are basically five entities for practice operation. They are a sole proprietorship, C corporation, S corporation, limited liability company ("PLLC" or "LLC") or general partnership. This choice should be driven by two factors; liability protection and tax benefits.

Liability Protection

While a sole proprietorship is the simplest form of entity, it provides no liability protection in and of itself. So the decision to practice as a sole proprietorship versus a C or S corporation or a PLIC should be based upon two criteria. First, the greater number of employees that you have, the greater the need to consider an entity that provides liability protection and all entities with liability protection provide it at the same level, with minor exceptions. Second, if there is more that one doctor in the practice, it is essential to consider operating in an entity that provides liability protection. However, you are always liable for your own acts. An entity that provides liability protection protects you from the acts of other doctor(s) and often, but not always, for the acts of your employees against others or your employees' claim(s) against you.

How can operating as a sole proprietorship or any other entity assist to insulate you against liability? Simple, carry insurance that really insures and consider an umbrella policy. And most of all, adopt and fund a taxqualified retirement plan, e.g., a safe harbor 401(k) profit-sharing plan for younger doctors or a defined benefit plan for older doctors to contribute substantially more. Unlike simple plans and IRA's, the tax-qualified plans are absolutely creditor proof, except for child support orders and Federal tax liens. This assumes that the owner is not the only participant in the plan. As to solo groups, whereby two or more practices operate separately in the same facility, the need is less pressing to operate in an entity formed with liability protection, as compared to co-ownership. Nevertheless, such practices often hold themselves out to patients and the public as "partners", which creates additional liability to one doctor for the acts of another doctor within the solo group.

Two or more doctors practicing together are a partnership by default, unless another entity is formed. And partners are jointly and severally liable for the acts of the other partners. Sometimes, partnerships consist of S or C corporations as partners in an effort to limit liability, particularly in California or Hawaii, whereby professional practices are not permitted to operate as PLLC's. In the other 48 states, sometimes the PLLC's members consist of C or S corporations, although I believe that such an arrangement creates unneeded complexity and requires additional tax returns to be filed. In addition, I believe that a C or S corporation provides better liability protection than does a partnership of PLLC's.

It is not enough just to form a C or S corporation. The entity must "look and act" as a corporation to ensure liability protection through the preparation of shareholder's and director's minutes that authorize significant corporate activity. These minutes are typically prepared on an annual basis and are contained in the corporation's record book.

While it has been said that PLLC's are not required to comply with the formalities that corporations follow, our Firm has lately been preparing minutes for PLLC's in the same manner as we do for corporations in an attempt to ensure liability protection.

What are the tax ramifications of your choice? Be sure to see our next issue.



Meet William P. Prescott

William P. Prescott M.B.A., J.D. is a Practice Transition Attorney from Cleveland, OH where he is a shareholder/partner with the law firm Wickens, Herzer, Panza, Cook

& Batista Co. Bill represents dentists and specialty practitioners in practice sales and acquisitions, succession planning, solo and group practice valuations, associate buy-ins, owner buy-outs and group practice operations.

Bill was a former dental equipment and supply salesman for over 16 years who worked primarily with Saslow and Meer Dental Companies and as general manager for Saslow Dental C Northern Ohio. He has authored the books: Business, Legal and Tax Planning for the Dental Practice; The Practice Acquisition Handbook; The Limited Liability Company; Other Entities for Dentistry and, due for release later this year, Joining and Leaving the Dental Practice. Bill also writes a quarterly supplement - Business, Legal and Tax Planning for the Dental Practice.

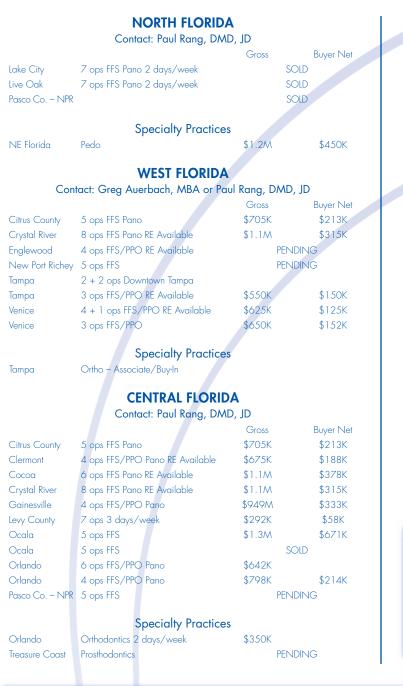
Bill is a member of the American Bar Association, Section of Taxation, Closely Held Businesses Committee; Ohio State Bar Association; Cleveland Bar Association; Small Business Council of America, Director and Officer.

He has served as Chair, Subcommittee for Doctors, Lawyers and Other Professionals, 2003-2005; Vice-Chair, Professional Services, 2003-2005; Chair, Closely Held Businesses Committee, American Bar Association, Section of Taxation, 2007-2009.

Reach Bill at 440.930.8067 or wprescott@wickenslaw.com.

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General and Specialty Practice Purchase Opportunities



	SOUTHEAST FLORI	DA		
	Contact: Stuart M. Auerbac	h, DDS		
		Gross	Buyer Ne	
Aventura	5 ops FFS C&B	\$962K	\$306K	
Hialeah	4 ops FFS/PPO Computer & Pan	Ask	Ask \$225K	
Homestead	2 + 1 ops FFS	\$360K	\$112K	
Lower Keys	5 ops FFS C&B w/Real Estate	\$1M	\$200K	
Miami	2 ops FFS/PPO	\$233K	\$135K	
N. Palm Beach	4 ops FFS/PPO Rest Cosmetic w/RE	\$1.5M	\$321K	
Plantation	5 ops FFS Computers & Digital X-Ray	PENDING		
Weston	3 + 3 ops FFS w/Condo	\$541K	\$135K	
	Specialty Practices	i		
Broward Cnty	PERIO 6 ops FFS w/RE		PENDING	
Palm Beach Cnty	Surgery 5 ops FFS	\$700K	\$232K	
	Practices Ready Facili	ties		
Davie	4 ops w/Mogo Publix Ctr	Ask \$65K		
Vero Beach	3 ops *CONDO* w/equipment	Ask \$460K		
	SOUTHWEST FLOR			
Co	ontact: Greg Auerbach, MBA or H		Ą	
	-	Gross	Buyer Ne	
Ft. Myers Area	5 ops FFS Pan, RE Available	\$650K	\$203K	
Marco Island	5 ops FFS	\$660K	\$190K	
Pasco Co. – NPR		S	OLD	
	Associate Opportunit	ies		
	e Positions: Miramar, Stuart, Tamarac			
General Associate				

Buyer Projected Net Income Assumes 100% Financing

For the most recently updated listings visit ADSflorida.com

GENERAL DENTISTRY Broward, Collier, Dade, Hillsborough, Manatee, Orange, Sarasota

We currently have buyers looking for the following opportunities: PEDODONTIST Broward, Dade, Palm Beach

ORTHODONTIST Broward, Dade

PERIODONTIST Broward, Palm Beach



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