

# ADS Florido Insider EXPERIENCE, INFORMATION AND CONSULTANTS YOU CAN TRUST

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Stop the Cycle



Increasing Case Starts: Five Keys to Success



Recognizing the Path to Economic Recovery



James Costello, DDS to Jessica Fernandez, DDS Clermont

Martin Wexler, DDS to Francesco Vultaggio, DMD Deerfield Beach

Royal Palm Dentistry: Maryann Kriger, DDS and Greg Casey, DDS Marco Island

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# MAY/JUNE 2009 Practice Transitions Made Perfect™

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### Stop the Cycle

It seems that cycles are a part of our lives. Business cycles, weather cycles, economic cycles all seem to surge and wane. In the past few months I have been dealing with dentists' partnership problems. Whether it is the economy or the weather or some mysterious influence from outer space, partnership dissolution is front and center on my desk at the moment.

We have discussed the reasons for partnership failures in past newsletters, but I think it appropriate to provide you with ways that can possibly assist in avoiding the pitfalls that seem to lead to partnership problems. With that in mind, I have outlined some thoughts on our website at www.ADSFlorida.com/hysdesk. Remember, "An ounce of prevention is worth a pound of cure"! Or, in my terms, a few minutes every year assessing your partnership documents will save you many thousands of dollars in consulting, mediating and potentially litigation fees.

Very respectfully,

1. M. Smith

Hy Smith, MBA | President, ADS Florida



While the slumping economy has affected virtually every practice, doctors offering high-end elective procedures have been particularly hard hit. While potential new patients have continued at acceptable levels, treatment acceptance rates have declined significantly. While the current economic downturn has affected almost everyone, the stakes are especially high for doctors providing elective procedures.

Having given over 2,000 presentations to clients in over 60 different types of businesses, Landy Chase says that unlike dentists, most of these clients do not have prospective customers who show up at their place of business. Furthermore, most of these clients must routinely persuade decision makers to talk to them. Fortunately, most doctors do not have these problems. Prospective patients routinely show up at your door. Moreover, when they arrive at your practice, sign in, and take a seat, they are making it clear that they want to do business with you.

Conversely, when a financially qualified patient leaves your practice without making a commitment, they are also making it clear that they have reversed the decision that brought them to you. During the course of that initial visit, something has made them change their mind.

Because the pool of potential patients actively seeking your services may be stagnant, or even declining, doctors and their staff must ensure that they establish an initial consultation process that maximizes patient starts. Furthermore, doctors must also identify any breakdowns in the process. In that regard, they must determine the reason(s) why prospective patients visiting their practice changed their mind, and take immediate action to correct these deficiencies.

The impact of "getting this right" is huge. Consider a recent study of large orthodontic practices, where average treatment acceptance rates declined from 77% in 2000 to 66% currently. Based on an average of 550 new patient exams per year, the decline in treatment acceptance rates means that practices were losing an average of 60 new cases annually. Based upon a \$5,000 average case fee, this translated into \$300,000 in gross collections per year, and lost profits estimated at \$240,000 (80%) annually. With this much money "on the table", doctors must dramatically increase their emphasis on key selling skills.

How Do You Fix the Problem? We'll cover that in our June E-Newsletter. Sign-up for free at enews.adsfloria.com.

Landy Chase, MBA, CSP is a sales and marketing expert who specializes in helping orthodontists and other elective procedure doctors improve their treatment acceptance rates. He is the creator of *Closing Skills for the Orthodontic Practice*, an onsite staff workshop.

The above article was reprinted with permission from The McGill Advisory, a monthly newsletter devoted to tax, financial planning, investment, and practice management matters exclusively for the dental profession, available for \$217 a year from John K. McGill & Company, Inc., Lake View Professional Building., 8816 Red Oak Boulevard, Suite 240, Charlotte, NC 28217; or call (888) 249-7537 for further information.

### Recognizing the Path to Economic Recovery

In addition to informal meetings throughout the year, twice a year, ADS holds formal national conferences where we, as members, collaborate to enhance our individual and collective abilities and skills in transitions. We discuss best practices and reach out into the dental and financial community to develop ways to bring the best transitions services to you, the dentists in our respective local areas. This is a unique opportunity to our company and organization – extensive training and resources that no other broker in the state can offer.

At our most recent meeting in Denver, Bank of America Practice Solutions, as one of our preferred lenders, lead an in-depth discussion about the current state of the economy. Dan Kerwin, Chief Financial Officer from Bank of America gave an enlightening presentation on Risk & Opportunities in this economy discussing many topics including:

- How we got in this economic mess?
- How are we economically today?
- Where will we be with our economy tomorrow?
- When will our economic troubles be over?

Let's be honest, we've probably all heard enough doom and gloom to last for many years. We can read about it in every paper (that still exists) and hear it daily on every news channel. What we need to know, though, is what should we look for to know that we are coming out of the economic hard times?

In his presentation, Dan Kerwin listed 10 indicators of an economy improving. These indicators are easy things to watch for, they are common sense indicators, and seem very obvious once you hear them.

#### #10 Movie Tickets Sales

In 2008, ticket sales dropped four percent but thus far this year are up 13% from last. As movie ticket sales increase, more are deciding they can enjoy the night out instead of renting a movie in.

#### **#9 Credit Cards and Debt Collectors**

In bad economic times the bill collectors are very hospitable, they are generally willing to work with those that owe; they want to work out a payment plan. When the bill collectors become less hospitable and aren't willing to work with those that owe, the economy will be improving.

#### **#8 Cardboard**

Cardboard is necessary for packaging (retail, shipping, moving, etc). When the need for cardboard increases, people are buying, spending, and shipping more, indicating positive momentum or the economy.

#### #7 Pasta

Similar to renting a movie, pasta is cheap. When the economy is down people eat pasta and pasta sales increased by 22% in 2008. As pasta sales slow, things could finally be getting better.

#### #6 Interest Rates / Treasury Notes

This is a bit more complex but it can be boiled down to three metrics. First, the 10 year t-note yield and corporate bond spreads. Second, the TED spread and third, the three month t-bill yield. When the first spread decreases to

2%, second spread decreases to 0.40 and the yield increases to above 0.75, all indications are that the economy is in recovery.

#### **#5 Retail Sales**

As retail sales grow, so will the economy. January and February showed increases, but March was down. Also watch for sales at Wal-Mart and McDonalds to slow down as people are return to the more trendy retail shops and restaurants.

#### #4 Car Sales

The struggling American car manufacturer is a daily news story. The fourth quarter of 2008 resulted in the worst annualized new car sales rates in 28 years. When new car sales stabilize at any level the economy will be improving.

#### #3 Jobs

Specifically, we're looking at the demand for temporary help. When employers have an overflow of work, more than the full time staff can handle, this will require extra help in the form of temporary employees, and this is a sign of a good turn in the economy.

#### **#2 More Jobs**

Here, we consider the number of hours that employees are working. When the average number of hours worked by an employee begins to increase that will be business is getting busy and we need to start seeing people work more overtime or move from part-time to full-time, all contributory signs that the economy is on an upswing.

#### #1 Home Sales

Now this isn't a surprise to anyone. We know houses aren't selling and when they start to sell, or we start building houses again, we will know that things are improving. When the home builder index increases to 40 this indicates times are improving. We've already seen an increase since the time of the talk, so we may be on the road to recovery.

One final major point to keep in mind is that the country is considered fully employed when the working population reaches 96% (4% unemployed). The recent statistics are that the country's unemployment rate is 9%, meaning that 91% of the country has jobs. For reference, Florida's unemployment rate is currently around 9.5%.

No surprise, especially during "sweeps" on TV, but bad news sells and bad headlines seem to perpetuate the negative mindset. Fear drives people to hold their money tightly. We cannot ignore the news but we need to temper it with information on the other side of the story as well.

To make it easy for you to keep track of these indicators, we've added a page on our website specifically for you to have easy reference to the data. You can access this page at www.ADSflorida.com/economy or from the link on our homepage.

If you feel you need or just would like assistance in managing your practice through the current economy as we build towards recovery, please do not hesitate to let us know.

### Practice Transitions Made Perfect

General and Specialty Practice Purchase Opportunities

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	WEST FLORIDA			
Con	tact: Greg Auerbach, MBA or Paul R			
Con	Idel. Greg Aberbach, MBA of Fablik	· · · · · · · · · · · · · · · · · · ·		
C		'		F
Sarasota Sarasota	5 ops FFS Cosmetic/Restorative	\$985K \$215K		5 op
Sarasota Venice	2+1 ops PPO/FFS Merger/Satellite	\$320K	Gainesville	4 op
Venice	4+1 ops FFS/PPO Real Estate Avail.	\$400K \$632K \$154K	Levy County Mt. Dora	7 op
	3 ops FFS/PPO			8+1
Venice	4 ops FFS/PPO	\$600K \$145K	Ocala	4+2
Specialty Practices			Orlando Orlando	6+2 6+1
Pediatric	Greater Tampa: Two Associates Looking fo	or Purchase Opportunity	Orlando	4 op
1 Galaine	Cicaler lampa. Two / biociales cooking it	si i dicildade opponoliniy	The Villages	7 op
	Practice Ready Facilities		Vero Beach	3 op
Sarasota	4+1 ops – 1300 SF Upgraded Interior	, Ask \$85K	Vero Beden	0.04
odrasola				
	SOUTHWEST FLORID	A	Central FL	Perio
C	ontact: Greg Auerbach, MBA or Hy	Smith, MBA	Space Coast	Perio
		Gross Buyer Net	Orlando	Orth
Fort Myers	5 ops FFS – 2500 SF Digital x-ray	\$950K \$274K	Orlando	Prost
	Practice Ready Facility			
Marco Island	3+3 ops 2000 SF Digital x-ray pan	SOLD	General	Duni
	SOUTHEAST FLORIDA	-		
	Contact: Stuart M. Auerbach,			
		Gross Buyer Net	E MALE D	
Deerfield Beach	5+1 ops FFS/PPO with building	SOLD	Fort Walton Beac	
Hialeah	4 ops FFS/PPO computer and pan	UNDER CONTRACT	Lake City Area	5 op
Lauderhill	4+1 ops FFS/PPO	\$410K \$109K	Pensacola	6 op
Lake Worth	4 ops FFS/PPO newly decorated	Ask \$125K		
Miami	7 ops PPO/FFS/HMO	\$575K \$175K		~
Miami	5+1 ops FFS/PPO Shopping Center	\$920K \$190K	North Gulf Coas	
N. Miami	5+1 ops FFS/PPO	Ask \$ 97K	NE Florida	Pedo
N. Palm Beach	5+1 ops FFS/PPO digital x-ray	SOLD		
	Specialty Practices			
Indian Divar Count				
	y Perio 5 ops new equipment w/Condo		1	-
raim beach Couni	tyOral Surgery 5 ops FFS/PPO	UNDER CONTRACT	Parties Assessed Market Parties	
	Practice Ready Facilities	5		
Lake Worth	3400 sf building with 4+1 ops dental offi			
Vero Beach	3 ops Condo w/equipment	Ask \$375K	A second se	
			PARTICIPACION	100
	Associate Positions			-
General	Miramar, Tamarac, West Miami			
Pedodontic	Hialeah, Homestead		-	
			I.	

#### **CENTRAL FLORIDA** Contact: Paul Rang, DMD, JD

Gross Buyer Net ops FFS/PPO Pano 3 days/wk SOLD \$333K ops FFS/PPO Pano \$1.1M ops 3 days/wk \$362K \$145K LINDER CONTRACT 1 ops FFS/PPO/HMO Pano UNDER CONTRACT -2 ops FFS Pano 2 ops FFS/PPO/HMO pano dig. x-ray RE \$914K \$266K 1 ops FFS/PPO dig. x-ray, Pano 3 days/wk \$529K \$150K ops FFS/PPO digital x-ray, Pano, Cerec UNDER CONTRACT ops FFS/PPO digital x-ray, Pano, Cerec \$1.5M \$387K Ask \$375K ops Equipped Condo Specialty Practices rio - 2 locations FFS \$1.1M \$508K rio - 4 ops FFS Pano 3 days/wk \$443K \$139K rthodontics 1 day/wk RE available \$300K \$77K osthodontics 2 ops FFS Pano \$595K \$314K Associate Positions nnellon **NORTH FLORIDA** Contact: Paul Rang, DMD, JD Gross Buyer Net ops FFS pano 2 days/week RE Available \$220K ops FFS pano 3 days/week RE Available \$348K \$107K ops FFS 3 days/wk Real Estate Available \$374K \$104K

#### Specialty Practices

al Surgery 6 ops Real Estate available do 6 ops Real Estate Available

\$1.2M \$541K UNDER CONTRACT



Southeast Florida

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ORTHODONTIST Broward, Dade

PERIODONTIST Broward, Palm Beach



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## Visit us at the **FNDC**, June 18-20, Booth #302



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